

1 STATE OF GEORGIA
2 COUNTY OF FULTON
3 CITY OF SOUTH FULTON
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6 RESOLUTION No. 2018-064

7
8 A RESOLUTION ESTABLISHING A PLAN FOR AN INCREASED MINIMUM WAGE
9 FOR CITY OF SOUTH FULTON EMPLOYEES AND FOR OTHER LAWFUL
10 PURPOSES

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12 (Sponsored by Mayor Pro Tem Baker and Councilperson kamau)

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14 WHEREAS, the City of South Fulton ("City") is a municipal corporation duly
15 organized and existing under the laws of the State of Georgia;

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17 WHEREAS, the duly elected governing authority of the City is the Mayor and
18 Council thereof ("City Council");

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20 WHEREAS, Section 4.15 of the City Charter authorizes the City Council to put
21 rules and regulations in place concerning the pay for persons employed by the City;

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23 WHEREAS, the City Council finds that earning a livable wage is critical to
24 employee survivability and morale;

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26 WHEREAS, the City Council finds that establishing a reasonable minimum wage
27 will help to boost the economy and worker productivity and reduce poverty, income
inequality and employee turnover; and

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29 WHEREAS, the City Council finds consideration of a Fifteen (\$15) Dollar hourly
30 minimum wage for persons employed by the City to be in the best interest of the City, its
residents and the general public.

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32 NOW THEREFORE, THE COUNCIL OF THE CITY OF SOUTH FULTON
HEREBY RESOLVES AS FOLLOWS:

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34 Section 1. The City Council hereby acknowledges its intent to increase the
35 hourly minimum wage for City employees to Fifteen (\$15) Dollars effective as of the
36 commencement of Fiscal Year 2020. The City hereby instructs any vendor conducting
37 a classification and compensation study for the City to incorporate the City's intent to
38 increase the City's minimum wage as set further herein.

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Section 2. It is hereby declared to be the intention of the City Council that:

(a) All sections, paragraphs, sentences, clauses and phrases of this Resolution are, or were, upon their enactment, believed by the City Council to be fully valid, enforceable and constitutional.

(b) To the greatest extent allowed by law, each and every section, paragraph, sentence, clause or phrase of this Resolution is severable from every other section, paragraph, sentence, clause or phrase of this Resolution. No section, paragraph, sentence, clause or phrase of this Resolution is mutually dependent upon any other section, paragraph, sentence, clause or phrase of this Resolution.

(c) In the event that any phrase, clause, sentence, paragraph or section of this Resolution shall, for any reason whatsoever, be declared invalid, unconstitutional or otherwise unenforceable by the valid judgment or decree of any court of competent jurisdiction, it is the express intent of the City Council that such invalidity, unconstitutionality or unenforceability shall, to the greatest extent allowed by law, not render invalid, unconstitutional or otherwise unenforceable any of the remaining phrases, clauses, sentences, paragraphs or sections of the Resolution.

Section 3. All Resolutions and parts of Resolutions in conflict herewith are hereby expressly repealed.

Section 4. The effective date of this Resolution shall be the date of adoption unless provided otherwise by the City Charter or state and/or federal law.

65 The foregoing **RESOLUTION No. 2018-064**, adopted on **October 9, 2018** was offered
66 by **Mayor Pro Tem Baker**, who moved its approval. The motion was seconded by
67 Councilmember **khalid**, and being put to a vote, the result was as follows:

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	AYE	NAY
William "Bill" Edwards, Mayor	_____	_____
Mark Baker, Mayor Pro Tem	_____√_____	_____
Catherine Foster Rowell	_____√_____	_____
Carmalitha Lizandra Gumbs	_____√_____	_____
Helen Zenobia Willis	_____√_____	_____
Gertrude Naeema Gilyard	_____√_____	_____
Rosie Jackson	_____√_____	_____
khalid kamau	_____√_____	_____

83 THIS RESOLUTION adopted this 9th day of October 9, 2018. CITY OF SOUTH
84 FULTON, GEORGIA.

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92 WILLIAM "BILL" EDWARDS, MAYOR

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97 ATTEST:

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103 MARK MASSEY, CITY CLERK

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107 ITEM# Les2018-064 DATE 10 / 9 / 2018

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111 APPROVED AS TO FORM:

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114 EMILIA C. WALKER, CITY ATTORNEY

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